

## Civilian Employee Permanent Duty Travel OCONUS to OCONUS

The rates and costs in this example may not be current and are only for illustration. See the JTR, par. 053901 for civilian permanent change of station (PCS) per diem policy. See the [DTMO website](#) for OCONUS locality per diem rates and the [monetary allowance in lieu of transportation](#) (MALT) rate.

**Scenario:** A civilian employee travels on a PCS move, leaving the old PDS in Ramstein, Germany and traveling to the new PDS in Warsaw, Poland. The civilian employee elects to travel by privately owned vehicle (POV), accompanied by a spouse and 12-year-old child. The official distance between the two authorized points is 753 miles. They depart their residence at 7 a.m. on May 26 and arrive in Warsaw at 6 p.m. on May 28, occupying 2 nights of lodging. For the first night of lodging in Leipzig, Germany, where the per diem rate is \$197 for lodging and \$113 for meals and incidental expenses (M&IE), the civilian employee only used \$160 for lodging. For the second night of lodging in Poznan, Poland, where the per diem rate is \$126 for lodging and \$88 for M&IE, the employee used the full \$126 for lodging. According to the JTR, the Lodging Plus method is used, so although the civilian employee is authorized up to \$807.50, the employee's reimbursement must be limited to the actual lodging costs of \$286. The per diem rate at the new PDS is \$92 for M&IE.

MALT Reimbursement					
753 miles x \$0.17 = \$128.01					
Allowable Travel Time					
753 miles ÷ 350 miles = 2 travel days, with a remainder of 53 miles 53 miles is greater than 51 miles, add 1 travel day					3 travel days
Civilian Employee's Per Diem					
Date	Lodging Allowance Calculation	Lodging Cost Incurred	M&IE Allowance	M&IE Payment	Total Per Diem Payments
5/26	\$197 x 1.0 = \$197	\$160 per night	\$113	\$113 x 0.75 = \$84.75	\$160+\$84.75=\$244.75
5/27	\$126 x 1.0 = \$126	\$126 per night	\$88	\$88 x 1.0 = \$88	\$126 + \$88 = \$214.00
5/28	N/A	N/A	\$92	\$92 x 0.75 = \$69	= \$69
					<b>Total = \$527.75</b>
Spouse's Per Diem					
Date	Lodging Allowance Calculation	Lodging Cost Incurred	M&IE Allowance	M&IE Payment	Total Per Diem Payments
5/26	\$197 x 0.75 = \$147.75	\$0*	\$84.75	\$84.75 x 0.75 = \$63.56	\$0 + \$63.56 = \$63.56
5/27	\$126 x 0.75 = \$94.50	\$0	\$88	\$88 x 0.75 = \$66	\$0 + \$66 = \$66
5/28	N/A	N/A	\$69	\$69 x 0.75 = \$51.75	= \$51.75
*Total lodging cost incurred is noted in Civilian Employee's Per Diem Table above.					<b>Total = \$181.31</b>
12-Year-Old Child's Per Diem					
Date	Lodging Allowance Calculation	Lodging Cost Incurred	M&IE Allowance	M&IE Payment	Total Per Diem Payments
5/26	\$197 x 0.75 = \$147.75	\$0*	\$84.75	\$84.75 x 0.75 = \$63.56	\$0 + \$63.56 = \$63.56

5/27	$\$126 \times 0.75 = \$63$	\$0	\$88	$\$88 \times 0.75 = \$66$	$\$0 + \$66 = \$66$
5/28	N/A	N/A	\$69	$\$69 \times 0.75 = \$51.75$	= \$51.75
*Total lodging cost incurred is noted in Civilian Employee's Per Diem Table above.					<b>Total = \$181.31</b>
<b>Total amount paid to the Civilian Employee</b>					
$\$128.01$ (MALT) + $\$527.75$ (Civilian Employee) + $\$181.31$ (Spouse) + $\$181.31$ (12 Year Old)= <b>\$1,018.38</b>					