

Authorized Funded Environmental and Morale Leave Locations and Destinations

1. Policy. Funded Environmental and Morale Leave (FEML) policy for DoD Service members is established in DoD Instruction 1327.06 “Leave and Liberty Policy and Procedures.”
2. Eligibility. FEML eligibility requirements for Uniformed Services, DoD civilian employees, and dependents are specified in the Joint Travel Regulations, paragraph 04040, Table 4-11, and this document.
3. Authorized Period. Each location in the table is an authorized FEML location until removed from the list, regardless of the recertification date shown next to the destination.

Location Designation and Recertification Authorities

Component	Authority to Designate FEML Locations and Destinations
DoD Services	Deputy Assistant Secretary of Defense for Military Personnel Policy (DASD(MPP))
National Oceanic and Atmospheric Administration (NOAA)	Director of NOAA Corps
U.S. Public Health Service	Assistant Secretary for Health, Department of Health and Human Services
U.S. Coast Guard	Commandant (CG-13), U.S. Coast Guard

Authorized FEML Locations and Destinations

Authorized FEML Location	Command	Authorized Destination	Recertification Due Date	Note
Albania, Tirana	EUCOM	Baltimore/ Washington International Thurgood Marshall Airport (Baltimore)	Sep 28, 2012	
Algeria, Algiers	AFRICOM	Washington Dulles International Airport (Dulles)	May 27, 2012	
Angola, Luanda	AFRICOM	Dulles	May 27, 2012	
Angola, Luanda	USPHS	Dulles	May 27, 2014	
Argentina, Buenos Aires	SOUTHCOM	Miami	Jun 15, 2013	
Argentina, Mendoza	SOUTHCOM	Miami	Feb 27, 2027	
Armenia, Yerevan	EUCOM	Baltimore	Sep 28, 2012	
Australia, Alice Springs	PACOM	Honolulu	Feb 15, 2013	

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Authorized FEML Location	Command	Authorized Destination	Recertification Due Date	Note
Australia, Learmouth	PACOM	Perth	Feb 15, 2013	Including Exmouth.
Azerbaijan, Baku	EUCOM	Baltimore	Sep 28, 2012	
Bahrain, Manama	CENTCOM	Baltimore	May 1, 2013	
Bangladesh, Dhaka	PACOM	Honolulu	Feb 15, 2013	
Barbados, Bridgetown	SOUTHCOM	Miami	Jun 15, 2013	
Barbados, Bridgetown	USPHS	Miami	Jun 15, 2015	
Belize, Belmopan	SOUTHCOM	Miami	Jun 15, 2013	
Benin, Cotonou	USPHS	Baltimore	Jan 31, 2015	PHS Service members; effective Dec. 20, 2012.
Benin, Cotonou	AFRICOM	Baltimore	Feb 21, 2026	
Bolivia, La Paz	SOUTHCOM	Miami	Jun 15, 2013	
Bosnia, Sarajevo	EUCOM	Baltimore	Apr 10, 2014	
Botswana, Gaborone	AFRICOM	Dulles	May 27, 2012	
Botswana, Gaborone	USPHS	Dulles	May 27, 2014	
Brazil, Brasilia	SOUTHCOM	Miami	Jun 15, 2013	
Brazil, Rio de Janeiro	SOUTHCOM	Miami	Jun 15, 2013	
Brazil, Sao Paulo	SOUTHCOM	Miami	Jun 15, 2013	
Bulgaria, Sofia	EUCOM	Baltimore	Sep 28, 2012	
Burkina Faso, Ouagadougou	AFRICOM	Frankfurt	Jun 3, 2016	
Burundi, Bujumbura	AFRICOM	Dulles	May 27, 2012	
Cabo Verde, Praia	AFRICOM	Dulles	Feb 21, 2026	
Cambodia, Phnom Penh	PACOM	Honolulu	Feb 15, 2013	
Cambodia, Phnom Penh	USPHS	Honolulu	Feb 15, 2015	
Cameroon, Yaoundé	AFRICOM	Dulles	May 27, 2012	
Cameroon, Yaoundé	USPHS	Dulles	May 27, 2014	
Chad, N'djamena	AFRICOM	Dulles	May 27, 2012	
Chile, Los Condores Air Base/Iquique	SOUTHCOM	Miami	Feb 27, 2027	
Chile, Santiago	SOUTHCOM	Miami	Jun 15, 2013	
China, Beijing	PACOM	Honolulu	Feb 15, 2013	
China, Beijing	USPHS	Honolulu	Feb 15, 2015	
China, Shanghai	PACOM	Honolulu	Jul 7, 2013	

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Colombia, Bogota	SOUTHCOM	Miami	Jun 15, 2013	
Costa Rica, San Jose	SOUTHCOM	Miami	Jun 15, 2013	
Cote D'Ivoire, Abidjan	AFRICOM	Dulles	May 27, 2012	
Cote D'Ivoire, Abidjan	USPHS	Dulles	May 27, 2014	
Croatia, Zagreb	EUCOM	Baltimore	Sep 28, 2012	
Cuba, Guantanamo Bay	SOUTHCOM	Jacksonville	June 15, 2013	
Cuba, Havana	USCG	Miami	Jan 31, 2020	USCG Service members only.
Curacao	USCG	Miami	Jan 31, 2020	USCG Service members only; effective Sept. 15, 2015.
Cyprus, Nicosia	EUCOM	Baltimore	Apr 10, 2014	
Democratic Republic of Congo, Kinshasa	AFRICOM	Dulles	May 27, 2012	
Democratic Republic of Congo, Kinshasa	USPHS	Dulles	May 27, 2014	
Djibouti	AFRICOM	Baltimore	Apr 17, 2013	
Dominican Republic, Santo Domingo	SOUTHCOM	Miami	Jun 15, 2013	
Dominican Republic, Santo Domingo	USPHS	Miami	Jun 15, 2015	
Ecuador, Quito	SOUTHCOM	Miami	Jun 15, 2013	
Egypt, Cairo	CENTCOM	Baltimore	May 1, 2013	
El Salvador, San Salvador	SOUTHCOM	Miami	Jun 15, 2013	
Estonia, Tallinn	EUCOM	Baltimore	Apr 10, 2014	
Ethiopia, Addis Ababa	AFRICOM	Baltimore	May 27, 2012	
Ethiopia, Addis Ababa	USPHS	Baltimore	May 27, 2014	
Fiji, Suva	PACOM	Honolulu	Feb 15, 2013	
Gabon, Libreville	AFRICOM	Dulles	May 27, 2012	
Georgia, Tbilisi	EUCOM	Baltimore	Sep 28, 2012	
Ghana, Accra	AFRICOM	Dulles	May 27, 2012	
Ghana, Accra	USPHS	Dulles	May 27, 2014	
Greece, Athens	EUCOM	Baltimore	Apr 9, 2014	
Greece, Larissa	EUCOM	Baltimore	Sep 28, 2012	

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Greenland, Thule	EUCOM	Baltimore	Aug 10, 2014	The Assistant Secretary of Defense (ASD) for Manpower and Reserve Affairs may approve exceptions to the 24 month tour requirement for Thule in accordance with the ASD for Force Management Policy's memorandum, "Thule Air Base Funded Environmental and Morale Leave," dated March 1, 2002.
Guatemala, Guatemala City	SOUTHCOM	Miami	Jun 15, 2013	
Guatemala, Guatemala City	USPHS	Miami	Jun 15, 2015	
Guinea, Conakry	AFRICOM	Dulles	May 27, 2012	
Guyana, Georgetown	SOUTHCOM	Miami	Jun 15, 2013	
Guyana, Georgetown	USPHS	Miami	Jun 15, 2015	
Haiti, Port au Prince	SOUTHCOM	Miami	Jun 15, 2013	
Honduras, Tegucigalpa	SOUTHCOM	Miami	Jun 15, 2013	
Hong Kong	PACOM	Los Angeles	Feb 15, 2013	
India, Hyderabad	PACOM	Honolulu	Jul 7, 2013	
India, New Delhi	PACOM	Honolulu	Feb 15, 2013	
India, New Delhi	USPHS	Honolulu	Mar 31, 2017	
Indonesia, Jakarta	PACOM	Honolulu	Feb 15, 2013	
Iraq	CENTCOM	Baltimore	May 1, 2013	
Island of Mauritius	AFRICOM	Frankfurt	Aug 24, 2018	
Israel, Tel Aviv	EUCOM	Baltimore	Sep 28, 2012	
Jamaica, Kingston	SOUTHCOM	Miami	Jun 15, 2013	

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Japan, Okinawa	INDOPACOM	Seattle	N/A	In accordance with the Assistant Secretary of Defense (ASD) (Manpower and Reserve Affairs) memorandum, "Request for Funded Environmental Morale Leave for Okinawa, Japan," dated April 8, 2022, this exception to policy will expire 60 days after the date the Government of Japan removes non-local quarantine travel restrictions for DoD personnel assigned to Okinawa, Japan.
Jordan, Amman	CENTCOM	Baltimore	May 1, 2013	
Kazakhstan, Almaty	USPHS	Baltimore	Dec 16, 2022	PHS only, effective Dec. 17, 2020.
Kazakhstan, Astana	CENTCOM	Baltimore	May 1, 2013	
Kazakhstan, Astana	USPHS	Baltimore	May 1, 2015	
Kenya, Nairobi	AFRICOM	Baltimore	Apr 17, 2013	
Kenya, Nairobi	USPHS	Baltimore	Apr 17, 2015	
Kosovo, Pristina	EUCOM	Baltimore	Sept 28, 2012	
Kuwait	CENTCOM	Baltimore	May 1, 2013	
Kyrgyzstan, Bishkek	CENTCOM	Baltimore	May 1, 2013	
Kyrgyzstan, Bishkek	USPHS	Baltimore	May 1, 2015	
Laos, Vientiane	PACOM	Honolulu	Jul 7, 2013	
Latvia, Riga	EUCOM	Baltimore	Aug 9, 2014	
Lebanon, Beirut	CENTCOM	Baltimore	May 1, 2013	
Lesotho, Maseru	USPHS	Baltimore	Jan 31, 2015	PHS only, effective Nov. 26, 2013.
Liberia, Monrovia	AFRICOM	Baltimore	May 27, 2012	
Libya, Tripoli	AFRICOM	Dulles	May 27, 2012	
Lithuania, Vilnius	EUCOM	Baltimore	Apr 10, 2014	
Madagascar, Antananarivo	AFRICOM	Dulles	May 27, 2012	
Malawi, Lilongwe	AFRICOM	Frankfurt	Aug 24, 2018	
Malaysia, Kuala Lumpur	PACOM	Sydney	Feb 15, 2013	
Mali, Bamako	AFRICOM	Dulles	May 27, 2012	

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Mali, Bamako	USPHS	Dulles	May 27, 2014	
Malta, Valletta	EUCOM	Baltimore	Sep 28, 2012	
Mauritania, Nouakchott	AFRICOM	Dulles	May 27, 2012	
Micronesia, Kolonia	INDOPACOM	Honolulu	April 12, 2024	
Mexico, Mexico City	NORTHCOM	San Antonio	Sep 27, 2012	
Moldova, Chisinau	EUCOM	Baltimore	Apr 10, 2014	
Mongolia, Ulaanbaatar	PACOM	San Francisco	Feb 15, 2013	
Montenegro, Podgorica	EUCOM	Baltimore	Apr 10, 2014	
Morocco, Rabat	AFRICOM	Dulles	May 27, 2012	
Mozambique, Maputo	AFRICOM	Dulles	May 27, 2012	
Mozambique, Maputo	USPHS	Dulles	May 27, 2014	
Myanmar, Rangoon	PACOM	Honolulu	Feb 15, 2013	
Namibia, Windhoek	AFRICOM	Dulles	May 27, 2012	
Namibia, Windhoek	USPHS	Dulles	May 27, 2014	
Nepal, Katmandu	PACOM	Honolulu	Feb 15, 2013	
Nicaragua, Managua	SOUTHCOM	Miami	Jun 15, 2013	
Niger, Niamey	AFRICOM	Dulles	May 27, 2012	
Nigeria, Abuja	AFRICOM	Dulles	May 27, 2012	
Nigeria, Abuja	USPHS	Dulles	May 27, 2014	
Nigeria, Lagos	AFRICOM	Baltimore	Feb 21, 2026	
North Macedonia, Skopje	EUCOM	Baltimore	Apr 10, 2014	
Oman, Muscat	CENTCOM	Baltimore	May 1, 2013	
Pakistan, Islamabad	CENTCOM	Baltimore	May 1, 2013	
Panama, Panama City	SOUTHCOM	Miami	Jun 15, 2013	
Papua New Guinea, Port Moresby	INDOPACOM	Honolulu	Apr 12, 2024	
Paraguay, Asuncion	SOUTHCOM	Miami	Jun 15, 2013	
Peru, Lima	SOUTHCOM	Miami	Jun 15, 2013	
Philippines, Manila	PACOM	Honolulu	Feb 15, 2013	
Poland, Warsaw	EUCOM	Baltimore	Sep 28, 2012	
Qatar, Doha	CENTCOM	Baltimore	May 1, 2013	

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Republic of Congo, Brazzaville	AFRICOM	Dulles	Feb. 21, 2026	
Republic of Palau	INDOPACOM	Honolulu	Feb 27, 2027	
Romania, Bucharest	EUCOM	Baltimore	Apr 10 2014	
Romania, Oradea	EUCOM	Baltimore	Jul 21, 2013	
Russia, Moscow	EUCOM	Baltimore	Mar 31, 2027	
Rwanda, Kigali	AFRICOM	Dulles	May 27, 2012	
Rwanda, Kigali	USPHS	Dulles	May 27, 2014	
Saudi Arabia, Dhahran	CENTCOM	Baltimore	May 1, 2013	
Saudi Arabia, Jeddah	CENTCOM	Baltimore	May 1, 2013	
Saudi Arabia, Jubail	CENTCOM	Baltimore	May 1, 2013	
Saudi Arabia, Khamis	CENTCOM	Baltimore	May 1, 2013	
Saudi Arabia, King Khalid Military City	CENTCOM	Baltimore	May 1, 2013	
Saudi Arabia, Riyadh	CENTCOM	Baltimore	May 1, 2013	
Saudi Arabia, Tabuk	CENTCOM	Baltimore	May 1, 2013	
Saudi Arabia, Taif	CENTCOM	Baltimore	May 1, 2013	
Senegal, Dakar	AFRICOM	Frankfurt	May 27, 2012	
Serbia, Belgrade	EUCOM	Baltimore	Sep 28, 2012	
Sierra Leon, Freetown	AFRICOM	Dulles	Apr 17, 2013	
Singapore	PACOM	Honolulu	Feb 15, 2013	
South Africa, Johannesburg	AFRICOM	Atlanta International Airport	Jun 2, 2022	
South Africa, Pretoria	AFRICOM	Dulles	May 27, 2012	
South Africa, Pretoria	USPHS	Dulles	May 27, 2014	
South Sudan, Juba	AFRICOM	Frankfurt	Jun 3, 2016	
Spain, Albacete	EUCOM	Baltimore	Apr 10, 2014	For personnel assigned to Los Llanos Air Base (effective Apr. 11, 2012).
Sri Lanka, Colombo	PACOM	Honolulu	Feb 15, 2013	
Sudan, Khartoum	AFRICOM	Dulles	Apr 17, 2013	
Suriname, Paramaribo	SOUTHCOM	Miami	Jun 15, 2013	
Syria, Damascus	CENTCOM	Baltimore	May 1, 2013	

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Taiwan, Taipei	PACOM	Sydney	Feb 15, 2013	
Tajikistan, Dushanbe	CENTCOM	Baltimore	May 1, 2013	
Tajikistan, Dushanbe	USPHS	Baltimore	May 1, 2015	
Tanzania, Dar Es Salaam	AFRICOM	Baltimore	May 27, 2012	
Tanzania, Dar Es Salaam	USPHS	Baltimore	May 27, 2014	
Thailand, Bangkok	PACOM	Honolulu	Feb 15, 2013	U.S. Joint Military Advisory Group (effective Jan. 21, 2009).
Thailand, Bangkok	USPHS	Honolulu	Feb 15, 2015	
Thailand, Chiang Mai	PACOM	Honolulu	Feb 15, 2013	Only for the U.S. Joint Military Advisory Group (effective Jan. 21, 2009).
Timor-L'Este, Dili	PACOM	Honolulu	June 19, 2014	
Togo, Lomé	AFRICOM	Baltimore	Feb 21, 2026	
Trinidad and Tobago, Port of Spain	SOUTHCOM	Miami	June 15, 2013	
Tunisia, Tunis	AFRICOM	Dulles	May 27, 2012	
Turkey, Ankara	EUCOM	Baltimore	Apr 10, 2014	
Turkmenistan, Ashgabat	CENTCOM	Baltimore	May 1, 2013	
Uganda, Kampala	AFRICOM	Dulles	May 27, 2012	
Uganda, Kampala	USPHS	Dulles	May 27, 2014	
Ukraine, Kiev	EUCOM	Baltimore	Apr 10, 2014	
Ukraine, Kiev	USPHS	Baltimore	Apr 10, 2016	
United Arab Emirates, Abu Dhabi	CENTCOM	Baltimore	May 1, 2013	
Uruguay, Montevideo	SOUTHCOM	Miami	Jun 15, 2013	
Uzbekistan, Tashkent	CENTCOM	Baltimore	May 1, 2013	
Venezuela, Caracas	SOUTHCOM	Miami	Jun 15, 2013	
Vietnam, Hanoi	PACOM	Honolulu	Feb 15, 2013	
Vietnam, Hanoi	USPHS	Honolulu	Feb 15, 2015	
Yemen, Sana'a	CENTCOM	Baltimore	May 1, 2013	
Zambia, Lusaka	AFRICOM	Dulles	May 27, 2012	
Zambia, Lusaka	USPHS	Dulles	May 27, 2014	
Zimbabwe, Harare	AFRICOM	Dulles	May 27, 2012	

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Zimbabwe, Harare	USPHS	Dulles	May 27, 2014	

**For international travel to Washington, D.C., or to Baltimore, MD, a City Pair Program airfare from origin to "WAS" airports is used for constructing transportation costs.*