

**Tour Lengths and Tours of Duty
Outside the Continental United States (OCONUS)**

A. DoW Service Members. The table below specifies tour lengths OCONUS (in months) for DoW Service members in accordance with [DoD Instruction \(DoDI\) 1315.18 “Procedures for Military Personnel Assignments.”](#) Service member dependent-restricted tours are shown as Not Accompanied (NA) in the table. For National Oceanic and Atmospheric Administration (NOAA) Service members see section B, and for DoW civilian employees see section C.

1. Tour Length Establishment. The standard tour length for a DoW Service member stationed OCONUS is 36 months in an accompanied tour and 24 months in an unaccompanied tour. Hawaii and Alaska are exceptions, with a tour length of 36 months for both accompanied and unaccompanied tours. Military Departments or Combatant Commands may provide conclusive evidence that a specific tour must be a shorter tour. Procedures for establishing an overseas tour length are specified in [DoDI 1315.18](#).

2. Tour Length Change. Submit a tour length change proposal as specified in [DoDI 1315.18](#). Do not submit a tour length change proposal to the Per Diem, Travel and Transportation Allowance Committee (PDTATAC).

3. Reserve Component Exception. Reserve Component members authorized permanent change of station (PCS) allowances for an overseas assignment, as specified in the Joint Travel Regulations paragraphs 030302 or 032301, are not required to serve the established tour length for the country or overseas area where assigned. See [DoDI 1315.18](#).

4. Key Billets. For key billet policy and assignment procedures see [DoDI 1315.18](#) and Under Secretary of Defense (Personnel and Readiness) memorandum, “Overseas Tour Length Change – Locations in the Arabian Peninsula,” 06-02-2020.

Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Afghanistan, Kabul	N/A	12	08-10-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the Security Assistance Office (SAO) Kabul, Afghanistan. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Alaska (except as indicated)	36	36		
Adak	N/A	12		
Clear	N/A	12		
Eareckson	N/A	12		
Fort Greely	24	12	05-01-04	
Galena	N/A	12		
King Salmon	N/A	12		
Marine Corps Security Forces	24	12		
Albania, Tirana	24	12		
Algeria	24	12	12-07-04	

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
American Samoa	N/A	12		
Argentina	36	24		
Armenia, Yerevan	24	18	07-06-06	
Aruba	24	18		
Australia (except as indicated)	36	24		
Exmouth	24	24		
Learmonth	24	15		
Woomera	24	15		
Austria	36	24		
Azerbaijan, Buku	24	18	07-06-06	
Bahamas, Andros Island	24	24		
Bahrain	N/A	12	07-02-20	<ul style="list-style-type: none"> • USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to Bahrain. Tour lengths for military personnel assigned under Chief of Mission (COM) or Security Cooperation Organization (SCO) authority will remain unchanged. • Effective February 13, 2026, the Department of the Navy may authorize up to an 18-month unaccompanied tour (NA/18) for Navy Service members assigned to Bahrain, and allow members with no dependents, who are not married to another Service member, to serve up to a 24-month unaccompanied tour, but this authority will expire 02-13-2029, unless renewed.
Bangladesh	24	18		
Belgium (except as indicated)	36	24		
Betrix	N/A	12		
Belize	24	18	09-17-04	
Benin	24	12		
Bermuda	36	24		
Bosnia-Herzegovina	N/A	N/A		
Banja Luka	24	18	06-30-08	A Service member on an accompanied tour may be accompanied by adult dependents age 18 years or older.
Sarajevo	24	18	07-06-06	
Botswana	24	12		
Brazil	36	24		
British Indian Ocean Territory, Diego Garcia Island	N/A	12		
Bulgaria, Sofia	24	12		
Burkina Faso	24	12		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Cambodia (except as indicated)	N/A	12		
Phnom Penh	24	12	06-21-10	Personnel assigned to NAMRU-2.
Canada (except as indicated)	36	24		
Newfoundland and Labrador	24	12		
Argentina	24	12		
Goose Bay	24	12		
Central African Republic	N/A	12	02-11-22	Effective 02-11-2022, as an approved exception to assignment tour-length policy, a 12-month dependent-restricted tour has been established for Army personnel assigned to Central African Republic.
Chad	24	12	05-02-08	PDUSD (P&R) memo of 05-05-2008, designated the accompanied tour as partially unaccompanied. Only adult dependents age 21 or older are authorized.
Chile	36	24		
Colombia	24	18		
Commonwealth of the Northern Mariana Islands (including Saipan)	24	12		
Congo, Democratic Republic of	24	12		
Costa Rica	36	24		
Croatia, Zagreb	24	12		
Cuba	N/A	N/A		
Guantanamo Bay	30	18	04-05-07	Dependents are permitted only when Government Quarters are available.
JTF-GTMO	24	12	04-05-07	Dependents are permitted only when Government Quarters are available.
Marine Corps Security Forces	24	12		
Cyprus (except as indicated)	24	18		
Akrotiri	24	12		
Czech Republic	N/A	N/A		
Prague	36	24		
Vyskov	36	24	07-23-15	
Denmark	36	24		
Djibouti, Djibouti City	24	12	04-11-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the SAO in Djibouti City, Djibouti. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Dominican Republic	36	24		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Ecuador (except as indicated)	36	18		
Manta	N/A	12		
Egypt (except as indicated)	24	18		
Beni Suef	N/A	12		
Cairo (ETSS personnel only)	N/A	12		
Ismailia	24	12		
Jiyanklis New	N/A	12		
Sinai	N/A	12		
El Salvador (except as indicated)	N/A	12		
Personnel assigned to SAO	24	18		
Eritrea	24	12		
Estonia, Tallinn	24	24		
Ethiopia, Addis Ababa	24	12	04-11-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the SAO in Addis Ababa, Ethiopia. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Finland				
Mikkeli	24	12	02-23-26	<ul style="list-style-type: none"> • ASW(M&RA) memo dated 02-23-2026, established the tour length for a Service member assigned to Mikkeli, Finland. • Service members pending a 24-month accompanied tour will ensure their dependents have completed the Family Member Travel Screening process to validate that required medical and educational services are available at this location. • May be accompanied by adult dependents age 18 years or older.
France	36	24		
Georgia, Tbilisi	24	18		
Germany (except as indicated)	36	24		
Donaueschingen	24	12		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Geilenkirchen	36	36	05-14-24	ASD(M&RA)/(MPP-OEPM) memo dated 05-14-2024, established that personnel serving in a NATO position at Geilenkirchen NATO Air Base will continue to serve 36-month accompanied and 36-month unaccompanied tours. Personnel (accompanied or unaccompanied) assigned to the NATO AWACS E-3A Component serve a 36-month tour, plus the length of in-country conversion training.
Geilenkirchen	36	24	05-14-24	ASD(M&RA)/(MPP-OEPM) memo dated 05-14-2024, established that personnel assigned to UICs FF6350 and FF4 I KO serve a 36-month accompanied tour or a 24-month unaccompanied tour.
Ghana, Accra	24	18	03-19-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the ODC in Accra, Ghana. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Gibraltar	36	24		
Greece (except as indicated)	36	24		
Athens	24	15		
Crete	24	18		
Souda Bay	N/A	12	04-18-97	Effective 07-27-2018, as an approved exception to assignment tour-length policy, a maximum of ten Navy personnel may be assigned to Naval Support Activity, Souda Bay, Greece to serve a 24-month accompanied tour. In addition, the Air Force officer assigned to the Senior Air Force Intelligence command position is also authorized to be selected to serve a 24-month accompanied or 12-month unaccompanied tour.
Larissa	24	12		
Thessaloniki	24	15		
Greenland	N/A	12		
Guam	36	24	10-12-04	
Guatemala	36	24		
Guyana	24	18		
Haiti, Port au Prince	24	12	11-20-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the ODC in Port au Prince, Haiti. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Hawaii (except as indicated)	36	36		
Kauai	30	18		
Pohakuloa Training Area	24	18		
Honduras (except as indicated)	24	18		
Soto Cano AB	N/A	12		
Hong Kong	36	24		
Hungary	N/A	N/A		
Budapest	36	24		
Papa AB	24	18	02-01-19	
Iceland (except as indicated)	30	18	10-04-99	
USAF and USMC	24	12		Not assigned to a joint activity.
India (except as indicated)	24	12		
New Delhi	36	24	11-09-12	OSD (P&R/OEPM) memo dated 11-08-2011, established the tour length for a Service member assigned to the ODC, New Delhi, India.
Indonesia	24	12		
Iraq	N/A	12	07-02-20	USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to Iraq. Tour lengths for military personnel assigned under COM or SCO authority will remain unchanged.
Ireland	36	24		
Israel (except as indicated)	24	12		
Forward Operating Site (FOS) 512	N/A	12	10-01-17	
Italy (except as indicated)	36	24		
Ghedi	36	24	05-31-13	
Mt. Venda	24	18		
Poggio Renatico	36	24	01-04-18	
Jamaica	24	12		
Japan (except as indicated)	36	24		A maximum 48-month tour is permitted for Navy personnel.
Akizuki Kure	24	12	12-07-04	
Itami (Sapporo)	24	12	12-07-04	
Kumamoto	24	12	12-07-04	
Kuma Shima	N/A	12		
Kyoga-Misaki	N/A	12	11-14-14	
MCAS Iwakuni	36	24	8-27-18	
Okuma	NA	12		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Osaka	24	12	12-07-04	
Ryukyu Islands (except as indicated)	36	24		
Okinawa	N/A	N/A		
Ie Shima	N/A	12		
MCAS Futenma	36	24	8-27-18	
MCB Butler	36	24	8-27-18	
Seburiyama	N/A	12		
Sendai	24	12	12-07-04	
Shariki	N/A	12	11-05-08	Effective 11-05-2008, as an approved exception to assignment tour-length policy, a 12-month dependent-restricted tour has been established for Army personnel assigned to Shariki Communication Site.
Johnston Atoll	N/A	12		
Jordan (except as indicated)	24	12		
Amman	24	18		
Kazakhstan, Astana	24	12	08-10-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the SAO in Astana, Kazakhstan. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Kenya (except as indicated)	24	12		
Nairobi	24	18		
Kuwait	N/A	12	07-02-20	USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to Kuwait. Tour lengths for military personnel assigned under COM or SCO authority will remain unchanged.
Kyrgyz Republic	24	12		
Laos	N/A	12		
Vientiane	24	12	12-21-06	
Latvia, Riga	24	12		
Liberia	24	18	06-30-08	May be accompanied by adult dependents age 18 years or older.
Libya, Tripoli	N/A	12	10-19-11	Applies to military personnel assigned to an SCO.
Lithuania, Vilnius	24	12		
Luxembourg	36	24		
Macedonia (except as indicated)	24	18		
Skopje	24	12		
Madagascar	24	12		
Malaysia	36	24		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Marshall Islands	N/A	N/A		
Enewetak	N/A	12		
Kwajalein	24	18		
Mexico	24	18		
Midway Islands	N/A	12		
Moldova, Chisinau	24	18		
Mongolia	24	24		
Montenegro, Podgorica	24	24	01-28-08	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the ODC in Montenegro, Podgorica. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Morocco	24	15		
Netherlands	36	24		
Netherlands Antilles, Curacao	24	12		OUSD (P&R) memo dated 01-28-2026, authorizes Service members to serve 24-month accompanied tour. Service members pending 24-month accompanied tours will ensure their dependents have completed the Family Member Travel Screening.
New Zealand	36	24		
Nicaragua	24	18		
Niger	24	12		
Nigeria, Abuja	24	24	04-11-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the ODC in Abuja, Nigeria. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Norway	36	24	07-07-04	
Oman	N/A	12	07-02-20	USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to Oman. Tour lengths for military personnel assigned under COM or SCO authority will remain unchanged.
Pakistan	24	12		Due to threat levels, dependents are not currently authorized at this location.
Panama (except as indicated)	36	24		
Galeta Island	N/A	12		
Paraguay	24	18		
Peru (except as indicated)	36	24		
Lima MAAG	30	18		
Philippines (except as indicated)	N/A	12		
Metropolitan Manila	24	18		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Manila (JUSMAG-P)	36	24	12-01-11	
Poland	N/A	N/A		
Bydgoszcz	24	24	10-21-05	
Elblag	24	24	03-30-18	
Powidz	N/A	12	08-19-24	Lacks the infrastructure to support an accompanied tour.
Poznan	24	12	8-19-24	<ul style="list-style-type: none"> • OUSD (P&R) memo dated 07-25-2025, authorizes 30 key billets an exception to policy to serve 24-month accompanied tours with school age dependents in Poznan, Poland. Family member travel screening is extremely critical prior to a permanent change of station to Poznan. • May be accompanied by adult dependents age 18 years or older.
Redzikowo	N/A	12	01-02-15	
Szczecin	24	24	10-21-05	
Warsaw	36	24		
Zagan	N/A	12	8-19-24	Lacks the infrastructure to support an accompanied tour.
Portugal (except as indicated)	36	24		
Lajes AB	NA	12	4-4-23	The unaccompanied 12-month tour length only applies to new assignments after 08-31-2013. The Air Force will manage the movement of dependents already at Lajes AB, Portugal, through attrition.
Puerto Rico	36	24		
Qatar	N/A	12	07-02-20	USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to Qatar. Tour lengths for military personnel assigned under COM or SCO authority will remain unchanged.

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Republic of Korea (except as indicated)	36	24	07-25-25	<ul style="list-style-type: none"> Not every Service member is eligible for an accompanied tour in locations where such tours are authorized. Command sponsorship eligibility and the allocation of command sponsorship opportunities to the Military Service components by United States Force Korea (USFK) are contingent upon the availability of facilities and services, as determined by the USFK Commander. A Service member who requests command sponsorship but is disapproved to serve an accompanied tour will serve a 12-month dependent-restricted tour. U.S. military personnel under U.S. Diplomatic Mission-Korea control, including those assigned to Joint U.S. Military Affairs Group-Korea, do not require USFK command sponsorship approval.
Kunsan AB	24	12	07-25-25	Kunsan AB will implement the Republic of Korea tour lengths as infrastructure allows. Kunsan AB tour lengths will remain a 12-month dependent-restricted tour until the Republic of Korea-wide tour length is implemented by the USFK Commander.
Camp Mujuk (Pohang)	24	12	07-25-25	Service members in designated USMC managed key billets will serve 24-month overseas tours. All other tours will serve a 12-month dependent restricted tour.
Romania	N/A	N/A		
Bucharest	24	24		
Deveselu	N/A	12	01-02-15	
Mihail Kogalniceanu Air Base (MKAB)	24	24	10-01-21	
Oradea	24	12	09-30-11	May be accompanied by adult dependents age 18 years or older.
Russia, Moscow	24	24	02-15-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the DoW Attaché Office in Moscow, Russia. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Rwanda, Kigali	24	24	10-17-11	
Saint Helena (Ascension Island)	24	12		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Saudi Arabia	N/A	12	07-02-20	USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to Saudi Arabia. Tour lengths for military personnel assigned under COM or SCO authority will remain unchanged.
Senegal, Dakar	24	24	03-21-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the ODC in Dakar, Senegal. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Serbia, Belgrade	24	24	06-11-07	OSD (P&R/OEPM) memo dated 01-31-2008, established the tour length for a Service member assigned to the ODC and Bilateral Affairs Office in Belgrade, Serbia. If an increase in the number of assigned personnel is desired, a subsequent tour request must be submitted.
Seychelles	24	12		
Singapore	36	24		
Slovakia	N/A	N/A		
Bratislava	36	24		
Trencin	24	12	09-16-11	May be accompanied by adult dependents age 18 years or older.
Slovenia, Ljubljana	24	12		
Spain (except as indicated)	36	24		
Albacete (Los Llanos Air Base – USAF only)	24	24		
Moron AB	24	12	02-01-19	
Sudan	24	12		
Suriname	24	18		
Sweden, Stockholm	36	24		
Tajikistan	24	12		
Thailand (except as indicated)	24	18		
Bangkok	36	24		
Tunisia	N/A	12	03-15-13	
Turkey				
Ankara	24	12	11-15-24	<p>OUSD P&R memo dated 11-15-24, listed three exceptions for Service members in Ankara, Incirlik, and Izmir:</p> <ul style="list-style-type: none"> Ankara: Service members assigned under the Chief of Mission (COM) or a Security Cooperation Organization (SCO) will serve the designated overseas tour established by the COM or the SCO.

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Incirlik	24	12	11-15-24	<p>OUSD P&R memo dated 11-15-24, listed three exceptions for Service members in Ankara, Incirlik, and Izmir:</p> <ul style="list-style-type: none"> Incirlik: Service members will serve 24-month accompanied tours (must not be accompanied by dependents under age 18) / 12-month unaccompanied tours. Incirlik lacks support for school-age children.
Istanbul	24	12	11-15-24	
Izmir	24	12	11-15-24	<p>OUSD P&R memo dated 11-15-24, listed three exceptions for Service members in Ankara, Incirlik, and Izmir:</p> <ul style="list-style-type: none"> Izmir: There are limited special education services available in Izmir. Exceptional Family Member Program screening is extremely critical.
Turkmenistan	24	12		
Ukraine, Kiev	24	12		
United Arab Emirates (UAE)	N/A	12	07-02-20	USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to UAE. Tour lengths for military personnel assigned under COM or SCO authority will remain unchanged.
United Kingdom (except as indicated)	36	24		
RAF Fylingdales	24	18		
RAF Machrihanish	24	18		
Uruguay	36	24		
Uzbekistan	24	12		
Venezuela	24	18		
Vietnam	24	12	12-01-03	
Virgin Islands	36	24		
Wake Island	N/A	12		
West Indies	N/A	N/A		
Anguilla	24	18		
Antigua	24	12		
Barbados	36	24		
St. Lucia	N/A	12		
Yemen, Republic of	N/A	12	07-02-20	USD (P&R) memo dated 06-02-2020, established the tour length for Service members assigned to Yemen. Tour lengths for military personnel assigned under COM or SCO authority will remain unchanged.

B. NOAA Tour Lengths or Tours of Duty OCONUS.

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1. Tour Length Establishment. NOAA Commissioned Personnel Center (NOAA/CPC) establishes these tour lengths.

2. Tour Length Change. Submit a tour length change proposal to NOAA/CPC. Do not submit a tour length change request to PDTATAC.

3. Tour Length. The table below specifies tour lengths OCONUS for NOAA Service members only.

Location	Accompanied Tour	Unaccompanied Tour	Effective Date
Alaska	36	36	01-31-05
American Samoa	N/A	12	01-31-05
Antarctica	N/A	12	01-31-05
Australia			
Learmonth	36	36	01-31-05
France	36	36	01-31-05
Hawaii	36	36	01-31-05
Switzerland	36	36	01-31-05

C. DoW Civilian Employees. The table below specifies tour lengths OCONUS (in months) for DoW civilian employees. See the JTR, par. 054910.

1. Tour Length Establishment. The standard tour length for a DoW civilian employee stationed OCONUS under an initial service agreement is 36 months, and under a renewal agreement is 24 months.

2. Tour Length Exceptions. 36, 24, 18, and 12-month tours apply to the entire location listed for both accompanied and unaccompanied tours unless otherwise stated.

3. Accompanied and Unaccompanied Tours of Duty. If a civilian employee is authorized an accompanied tour but is not accompanied by a dependent, then the unaccompanied tour length is applicable.

4. Special Circumstance Tour of Duty. For a special circumstance tour of duty location, see par. D.

5. Tour Lengths. Unless otherwise specified, the tour lengths listed in the table below apply to both initial and renewal tours.

Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Afghanistan	N/A	12		
Alaska				
Adak	12	12		
Aleutian Islands	12	12		
Isolated Mainland Bases	12	12		
Kodiak Island	12	12		
Ascension Island	12	12		
Australia				
Northwest Cape	24	24		
Bahamas				
Andros Island	24	24		
Eleuthera Island	12	12		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Grand Bahama Island	12	12		
Mayaguana Island	12	12		
San Salvador Island	12	12		
Bahrain	24	18		
Bosnia-Herzegovina	24	24		
Banja Luka	24	24		
British Indian Ocean Territory				
Diego Garcia Island	12	12		
Bulgaria	N/A	18		
Cambodia				
Phnom Penh	24	12	06-21-10	Personnel assigned to NAMRU-2.
Canada				
Newfoundland and Labrador, Argentia	24	18		
Newfoundland and Labrador, Gander	12	12		
Newfoundland and Labrador, St. Anthony	12	12		
Northwest Territory	12	12		
China				
Hong Kong	24	24		
Christmas Island	12	12		
Congo, Democratic Republic of	24	24		
Croatia	24	24		
Cuba				
Guantanamo Bay	24	12		
Dominican Republic	24	24		
Egypt	24	12		
El Salvador	N/A	18		
Ethiopia	12	12		
Finland				
All locations other than Helsinki	24	24		
Greece	24	24		
Greenland	18	18		
Guam	24	24		
Haiti	24	12		
Honduras	N/A	18		
Hungary				
Papa	24	15		
Iceland (initial agreement)	24	12		
Iceland (renewal agreement)	12	12		
Indonesia	N/A	12		
Israel	24	18		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Italy				
Sardinia, La Maddalena (initial agreement)	24	18		
Sardinia, La Maddalena (renewal agreement)	18	18		
Sicily, Comiso (initial agreement)	24	18		
Sicily, Comiso (renewal agreement)	18	18		
Sicily, Ragusa (initial agreement)	24	18		
Sicily, Ragusa (renewal agreement)	18	18		
Japan				
Iwo Jima	12	12		
Kure	24	12		
Ryukyu Islands	24	24		
Wakkanai	24	12		
Johnston Atoll (initial agreement)	24	12		
Johnston Atoll (renewal agreement)	12	12		
Jordan	12	12		
Kuwait	24	12		
Laos	24	24		
Liberia	24	24		May be accompanied by adult dependents age 18 years or older.
Libya	N/A	18		
Marshall Islands				
Enewetak	12	12		
Kwajalein	24	24		
Mexico				
Coatzacoalcos (initial agreement)	24	18		
Coatzacoalcos (renewal agreement)	18	18		
Vera Cruz (initial agreement)	24	18		
Vera Cruz (renewal agreement)	18	18		
Midway Islands	12	12		
Montenegro	24	24		
Morocco	24	24		
Myanmar	24	24		
Nigeria	24	12		
Northern Mariana Islands				
Saipan	24	24		

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Oman	24	12		
Pakistan	N/A	18		Due to threat levels, dependents are not currently authorized at any location in Pakistan.
Islamabad	N/A	12		
Karachi	N/A	12		
Lahore	N/A	12		
Peshawar	N/A	12		
Panama	24	24		
Philippines	24	24		
Poland				
Powidz	N/A	24	08-19-24	Lacks the infrastructure to support an accompanied tour.
Poznan	24	24	08-19-24	May be accompanied by adult dependents age 18 years or older.
Redzikowo	N/A	12		
Zagan	N/A	24	08-19-24	Lacks the infrastructure to support an accompanied tour.
Portugal				
Azores	24	24		
Lajes Field		12	07-02-15	
Puerto Rico	24	24		
Republic of Korea	36 or 24	12		For an area in Korea authorized a 36-month accompanied tour, a civilian employee may accept a 36- or 24-month accompanied tour. All 36-month tours shall be coordinated between the gaining agency and Commander, USFK, to ensure infrastructure, services, and base support is available.
Dongducheon	N/A	12	06-30-16	Camps Casey, Hovey, Mobile, and Castle.
Uijongbu	N/A	12	06-30-16	Camps Jackson, Red Cloud, Stanley.
Romania	N/A	18		
Mihail Kogalniceanu Air Base (MKAB)	24	24	12-01-20	
Qatar	24	12		
Russia				
Moscow	24	24		
Saint Lucia	12	12		
Saudi Arabia	24	12		
Serbia	24	24		
Seychelles				
Mahe Island	12	12		
Somalia	N/A	18		
Taiwan	24	24		
Thailand	24	12		
Turkey				

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Location	Accompanied Tour	Unaccompanied Tour	Effective Date	Note
Ankara	24	12	11-15-24	<p>OUSD P&R memo dated 11-15-24, listed three exceptions for civilian employees in Ankara, Incirlik, and Izmir:</p> <ul style="list-style-type: none"> Ankara: Civilian employees assigned under the Chief of Mission (COM) or a Security Cooperation Organization (SCO) will serve the designated overseas tour established by the COM or the SCO.
Incirlik	24	12	11-15-24	<p>OUSD P&R memo dated 11-15-24, listed three exceptions for civilian employees in Ankara, Incirlik, and Izmir:</p> <ul style="list-style-type: none"> Incirlik: Civilian employees will serve 24-month accompanied tours (must not be accompanied by dependents under age 18) / 12-month unaccompanied tours. Incirlik lacks support for school-age children.
Istanbul	24	12	11-15-24	
Izmir	24	12	11-15-24	<p>OUSD P&R memo dated 11-15-24, listed three exceptions for civilian employees in Ankara, Incirlik, and Izmir:</p> <ul style="list-style-type: none"> Izmir: There are limited special education services available in Izmir. Exceptional Family Member Program screening is extremely critical.
Turks and Caicos				
Grand Turk Island	12	12		
Venezuela	N/A	24		
Yemen				
Sanaa	12	12		

D. Civilian Employee Special Circumstance Tour of Duty.

1. Special Circumstance Tour of Duty. The tours of duty for the persons listed below are exceptions to the standard tours of duty in par. C.

a. DoD Education Activity Personnel

1) Professional Personnel in 20 U.S.C. §§901-907 Teaching Positions. The tour of duty for a person in a teaching position under the DoD Education Activity (see 20 U.S.C. §§901-907) is 1 or 2 school years, as required, plus the time required in the area because of arrival before the school year starts

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and while awaiting transportation upon departure. The school year for a person in a teaching position is limited to 190 working days, including no fewer than 175 days of classroom instruction.

2) Professional Personnel Not in 20 U.S.C. §§901-907 Teaching Positions. The tour of duty for professional personnel not in 20 U.S.C. §§901-907 teaching positions is 12 months in those areas where the tour of duty for other DoW employees is less than 24 months. In all other areas, the tour of duty is 24 or 36 months, as appropriate. Professional personnel not in teaching positions include school principals, administrators, and other personnel whose services are required for a full calendar year.

3) Professional Personnel in 20 U.S.C. §§901-907 Teaching Positions Reassigned without Returning to CONUS to Positions Not Subject to 20 U.S.C. §§901-907 for which the Tour of Duty is 36 Months. If an overseas teacher subject to 20 U.S.C. §§901-907 is reassigned to a non-teaching position without returning to the CONUS, then he or she must serve the 36 month tour less the length of the teaching tour. Example: An overseas teacher has served 10 months of a 36-month tour. He or she was assigned to a new, non-teaching position OCONUS without returning to the CONUS. He or she must complete the remaining 26 months in the new tour.

4) Professional Personnel in 20 U.S.C. §§901-907 Principal and Assistant Principal Positions. The tour of duty for persons in principal and assistant principal positions under the DoD Education Activity (see 20 U.S.C. §§901-907 and DoD EA Regulation 5301.4-R (Salaries and Personnel Practices Applicable to Principals and Assistant Principals)) is the same as for any other DoW civilian employee who is employed on a calendar year basis. The tours are expressed in terms of school years rather than calendar years. Except as provided in pars. A1a, A1b, and A1c, tours of duty are 3 school years under the initial service agreement and 2 school years under each subsequent agreement.

b. Defense Civilian Intelligence Personnel System (DCIPS) Employees. The Under Secretary of Defense for Intelligence administratively fixes the tour of duty for DCIPS employees.

c. Scientists on Sabbatical Leave. The tour of duty for scientists on sabbatical leave is 12 months.

d. Civilian Marine Personnel of the Military Sealift Command (MSC). The tour of duty for MSC civilian marine personnel is 12 months.

e. U.S. Naval Observatory Personnel, San Juan-El Leoncito Region of Argentina. The tour of duty for U.S. Naval Observatory personnel assigned to the San Juan-El Leoncito region of Argentina is 24 months.

f. Resident Technical Assistance Team, Talcahuano, Chile. The tour of duty for a civilian employee of the Resident Technical Assistance Team assigned at Talcahuano, Chile, is 24 months.

g. U.S. Naval Medical Research Unit No. 3, Addis Ababa, Ethiopia. The tour of duty for a civilian employee of the U.S. Naval Medical Research Unit No. 3, Addis Ababa, Ethiopia is 24 months.

h. Consultants and Experts. The tours of duty specified in pars. D1b through -D1i do not apply to a consultant or an expert.

2. Establishing a Special Circumstance Tour of Duty.

a. General. The special circumstance tour of duty established for a particular location applies to the entire location for either an accompanied or an unaccompanied civilian employee unless the requesting official indicates that the proposed tour should be limited to any of the following.

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- 1) A specific area within the location (for example, Andros Island, Bahamas).
- 2) Either accompanied or unaccompanied civilian employees.
- 3) A civilian employee on a renewal agreement.

b. Exception Requests. A DoW component that wants to establish a special circumstance tour of duty must submit an exception request to the DUSD (P&R) stating the reasons for the exception.

c. Special Conditions. When special conditions justify it, and the interested components concur, tours of duty may be established in a given area OCONUS that differs among military departments, provided every effort is made to correct the special conditions that justify this practice and to establish a uniform tour of duty for the area as promptly as possible.