

Agreement Violations for Transfers to, from, and within CONUS (JTR, par. 054913-C)

A civilian employee's financial responsibility to the Government for travel and transportation allowances and costs for a permanent change of station (PCS) is determined separately under each service agreement, as illustrated in the following examples.

Scenario 1:

1. A civilian employee moves on a PCS order to a permanent duty station (PDS) "PDS A" and signs a 12-month service agreement.
2. After serving 6 months at "PDS A," he or she is authorized a PCS at Government expense to "PDS B" and signs a new 12-month service agreement.
3. After serving 4 months at "PDS B," he or she resigns.
4. Since the combined total service period at "PDS A" and "PDS B" is less than 12 months, the civilian employee is indebted to the Government for the PCS costs paid by the Government for the PCS to "PDS A" and from "PDS A" to "PDS B."

Scenario 2:

1. A civilian employee moves on a PCS order to a permanent duty station (PDS) "PDS A" and signs a 12-month service agreement.
2. After serving 6 months, he or she is authorized a PCS at Government expense to "PDS B" and signs a new 12-month service agreement.
3. The civilian employee serves 7 months at "PDS B" and then resigns.
4. The combined total service at "PDS A" and "PDS B" is 13 months.
5. The 12-month service requirement under the service agreement relating to "PDS A" is satisfied (the 6 months served at "PDS A" and 6 of the 7 months employed at "PDS B"). There is no liability for travel to "PDS A."
6. The civilian employee is financially responsible for the PCS costs paid for travel from "PDS A" to "PDS B," since only one month of the total 13 months employed is attributed to the service agreement at "PDS B."